Wisconsin Safety Council Annual Conference

APRIL 14-17
Kalahari Resort
1305 Kalahari Drive
Wisconsin Dells, WI 53965
877.525.2427

APRIL 14-15
Professional Development Courses

APRIL 16-17
Educational Sessions and Expo

Table of Contents
2-3  Keynote Speakers, General Information and Special Events
4-5  Professional Development Courses
6-12  Educational Session Descriptions
14-16  Registration Information and Session Checklist

Wisconsin Safety Council
Wisconsin Safety Council (WSC) is the state’s leading provider of safety training and products, serving members of all sizes and every sector of the economy. WSC provides scheduled training programs across Wisconsin, in addition to private, customized training for your individual company. It is also your number one resource for safety products ranging from first aid training materials to emergency defibrillators. WSC is the official state chapter of the National Safety Council.

For more information:
Wisconsin Safety Council
501 E. Washington Ave., Madison, WI 53703
Phone: 608.258.8400
Email: wsc@wisafetycouncil.org
Web: www.wisafetycouncil.org

Tuesday, April 16, 2019 | 8:30 – 9:30 a.m.
Sponsored by: MERCURY

Safety in the Fast Lane
Ryan Hunter-Reay
IndyCar Driver

Behind the wheel of the DHL Honda, Ryan Hunter-Reay returns to the 2019 IndyCar Series with Andretti Autosport for his 16th season. With 18 career wins in America’s highest level of open wheel racing, he has recorded over 230 career IndyCar starts and is an Indianapolis 500 Champion. It is well known that IndyCar racing is extremely dangerous. Ryan will discuss how his team, as a whole, deals with the constant challenges faced from a safety standpoint and how crucial communication is on and off the racetrack. His team prepares and works together throughout the year, week in and week out, track to track with a focus on preparing not only the fastest race cars on the track, but the safest. Ryan literally trusts his team with his life; they build, prepare and maintain a race car that he drives at 240mph. Focus, and maintaining that focus, is a key element to not only winning races but to his personal safety, the crew’s and all 32 drivers sharing the track. Ryan will disclose the latest safety equipment relating to the gear, cars and tracks. Risk versus reward is a common equation in auto racing; Ryan will emphasize how to be safe and successful in an extremely dangerous sporting environment.

Wednesday, April 17, 2019 | 8:15 – 9:15 a.m.

Bring It On Home: Powerful Inspiration for Living a Safe and Healthy Life
Richard Hawk
Professional Speaker, Make Safety Fun

According to the National Safety Council, “U.S. workers are safer on the job than in their homes or communities. Nearly all of workers’ unintentional fatalities and more than 70 percent of disabling injuries occur off the job. For every two workplace injuries, there are five off-the-job injuries.” During his engaging and convincing presentation, Richard moves audiences to change their day-to-day habits while they are away from the job. He offers practical, easy-to-remember tips and techniques to replace dangerous and unhealthy habits with behaviors for a safer and healthier life. Safer habits at home lead to safer habits at work.
Early Bird Registration Special Offer
Register before March 15 for the Early Bird discount. Payment must be included with online registration to receive this special offer. See registration information on pages 14-15.

Maximize Your Training Budget!
Register five or more attendees from your company and receive a special group discount of 15% off each registration. Use code "Group5" when registering online. If you need help registering your group of 5+, please call us at 608.258.3400.

Meet the 200+ Exhibitors
Monday, April 15: 4:00 – 7:00 p.m. (cash bar)
Tuesday, April 16: 7:00 a.m. – 4:00 p.m.
Wednesday, April 17: 7:00 a.m. – 1:30 p.m.
New! The Expo Hall will be open longer to allow you more time to visit the vendors. Visit the Expo Hall and learn about the latest products, services and technologies to enhance your performance as a safety professional. Enjoy a continental breakfast and refreshments in the Expo Hall as you network with colleagues and view the latest products to make you more effective as a safety professional. Everyone has a chance to win some great prizes. Keep checking our website wisafetycouncil.org for a current list of exhibitors.

Conference Reception — Everyone’s Invited!
Tuesday, April 16: 5:00 - 7:30 p.m.
Join us for a night of entertainment! This reception promises to be full of energy, variety and great music featuring a DJ, hors d’oeuvres, cash bar and an opportunity to connect with other conference attendees, exhibitors and Wisconsin Safety Council leadership and staff.

Lodging
A limited block of rooms has been set aside for conference attendees at the Kalahari Resort. When calling, please specify group code “WSC-Wisconsin Safety Council” to receive the special room rate of $135 per night single/double occupancy for regular rooms with a minimum of 2 nights. Reservations must be received by March 14, by calling 877.525.2427. The block is for the nights of April 14-16. Reservation requests received after deadline date are subject to hotel availability and rate may not be available. Make your reservations before the rooms sell out.

Become a Conference Sponsor
Wisconsin Safety Council’s Annual Conference is made possible thanks to generous sponsorships of the event. Whether you are able to be a Bronze Sponsor at $1,000 or a Platinum Sponsor at $10,000, your support is appreciated. PLUS, WSC is offering special opportunities this year to sponsor keynote speakers, breakfast, lunch, lanyards and more.

INTERESTED IN SPONSORING? CONTACT:
Katie Yeutter, President of Insurance & Safety Services, COO/CFO 608.258.3400 or kyeutter@wmc.org

Corporate Safety Awards
Wisconsin Safety Council and M3 Insurance have partnered for the 25th annual Corporate Safety Awards (CSA). The CSA program recognizes Wisconsin’s top companies that are dedicated to keeping their employees safe. By creating a culture of safety, CSA achievers prove that putting safety first will not only result in a better work environment and fewer injuries, but it will positively impact the company’s bottom line.

To find out more about the CSA, please contact:
Barb Deans, WSC Associate Director 608.258.3400 or bdeans@wisafetycouncil.org

Sponsored by

Sponsored by
PROFESSIONAL DEVELOPMENT

A) ASP Examination Preparation Workshop (3)
Sunday, April 14: 10:00 a.m. – 4:00 p.m. (day 1)
Monday, April 15: 8:00 a.m. – 4:00 p.m. (day 2)
Tuesday, April 16: 9:45 a.m. – 4:00 p.m. (day 3)
2.2 CEUs

Dan Synder, SPAN International Safety Training
The ASP is the first test required in the two-test process of becoming a Certified Safety Professional® (CSP). The five-hour computer delivered test consists of 200 questions designed to measure the academic knowledge expected of the entry-level safety professional. This workshop will prepare you for the Board of Certified Safety Professionals’ Safety Fundamentals Examination, which leads to the ASP designation. You will review more than 500 problems addressing the complete examination blueprint. At the completion of the ASP prep workshop participants will learn to:

• Determine whether you are ready to attend the Safety Fundamental Examination
• Identify areas where additional preparation is needed
• Design an individual study plan that ensures exam success
• Obtain answers to questions about core exam materials
• Become familiar with resources available to prepare for the exam
• Utilize information about certification requirements and scoring procedures in your test preparation
• Review content material utilizing a testing format

The workshop includes a two-volume set of professionally published ASP Exam Study Workbooks, BCSP approved scientific calculator, pencils, notepad, highlighter, and SPAN™ offers the CertBok® online learning management system. The CertBok® includes a targeted database of questions with multiple enhanced learning, exam simulation, and performance tracking capabilities. A six-month ASP CertBok® membership is provided as part of the workshop ($275 value!). Price includes conference keynotes, expo and Wednesday sessions

B) OSHA 10hr General Industry (2)
Sunday: April 14: 1:00 – 5:00 p.m. (day 1)
Monday, April 15: 8:00 a.m. – 3:30 p.m. (day 2)
1.0 CEUs

Dave Leix, Safety & Risk Manager, WI DWD, Workers Compensation Division
This compliance course is designed to present detailed information about how the provisions of the Occupational Safety and Health Act (OSHAct) may/must be implemented in the workplace, not only to achieve OSHA compliance, but to achieve profitability and survivability in today’s cost-conscious environment. We will introduce attendees to the OSHA standards that govern General Industry, explain how to read and use the Code of Federal Regulations (CFRs), and provide an overview of compliance programs and procedures that are required for the workplace. Topics covered are intended for all private sector personnel, and those public sector employers who utilize Federal OSHA standards as directed by state requirements.

C) Job Safety Analysis (2) *ASC
8:30 a.m. – 4:00 p.m. .65 CEUs
JoAnn Dankert, Senior Safety Consultant/Workplace Training & Consulting, National Safety Council
JSA is a proven process for identifying and controlling operating hazards and costs. Get a step-by-step overview of the process, and define your role in making it effective. Through lecture, demonstrations, and workshops, you’ll learn how to develop and manage a JSA program in your workplace. You’ll also learn how to enlist participation from line employees, supervisors, and upper management. This program teaches employees the fundamentals of job safety analysis and shares with managers the motivational aspects of managing a job safety analysis program. Both managers and employees benefit from job safety analysis training. The JSA process will make a safer workplace which means improved production and higher profits for your organization.

D) Team Safety (2) *ASC
8:30 a.m. – 4:00 p.m. .65 CEUs
Chevon Cook, Safety Manager, Wisconsin Safety Council
Team Safety shows you how to make group safety efforts work for your organization. Participants will learn how to form effective safety teams (committees), how to revitalize current teams, and how to get the most out of their members. This session will give you the knowledge needed to make your safety team successful and more effective.

E) Ergonomics: Managing for Results (2) *ASC
8:30 a.m. – 4:00 p.m. .65 CEUs
Kady Olson, Sr. Safety Manager, Wisconsin Safety Council
This course shows you how to recognize risk factors, conduct an ergonomics worksite analysis, evaluate and rank hazards, and select appropriate control methods. Repetitive motion and overexertion are the largest risk factors facing American workers today. We’ll show you how to reduce the number and severity of musculoskeletal injuries in your workplace with a practical and effective ergonomics program. Workers who suffer repetitive motion injuries spend a median of 19 days off the job. If you’re a business owner, manager, supervisor or HR professional, this course can help you understand the importance of keeping your employees free from ergonomic-related injuries. You’ll learn how to prevent repetitive motion and overexertion — the biggest risk factors facing American workers today.

F) Incident Investigation (2) *ASC
8:30 a.m. – 4:00 p.m. .65 CEUs
Don Bartalone, Instructor, National Safety Council
This seminar will help you determine the factors that cause preventable incidents and recommend effective, corrective actions. You’ll learn techniques for gathering incident data, interviewing witnesses and outlining investigative procedures step-by-step. To have an effective safety program you must identify and control hazards, and investigate accidents to determine the causes in order to prevent recurrence.

* Indicates Advanced Safety Certificate Course
Experience levels: (1)=Fundamental (2)=Intermediate (3)=Advanced
(G) Safety Inspections (2) *ASC
8:30 a.m. – 4:00 p.m.  .65 CEUs
John Vasquez, Instructor, National Safety Council
How do you know whether your safety program or intervention is making an impact? The answer is critical to directing injury prevention resources. This course shows you how to conduct systematic, rigorous evaluations of safety programs and interventions. You’ll get the concepts and tools you need to gather scientific evidence and assess the effects of injury prevention initiatives. The program emphasizes evaluation techniques at the planning, implementation and outcome stages of an intervention program. This program will provide the building blocks to help you conduct a comprehensive facility safety audit. You will also add tools to your toolbox, which will enable you to evaluate your organization’s safety culture.

(H) Lift Truck Operator, Train-the-Trainer (NSC Version) (1)
8:30 a.m. – 3:30 p.m.  .60 CEUs
Becky Kimmons, EHS Manager, Samuels Pressure Vessel Group
It is an OSHA requirement to train anyone who operates a powered industrial truck including lift trucks, whether they operate the truck daily or once a year. This program covers all aspects of the standards to begin training your operators. Participants will learn OSHA requirements; skills required for safe operation, including pre-start safety inspection, general operating and materials handling; establish efficient, preventative maintenances; and much more.

(I) Don’t Just Think Active Shooter – How to Prepare Your Staff for an Active Threat (2)
8:30 a.m. – 4:00 p.m.  .65 CEUs
Michael Bolender, Founder, PW Training Group
Ted Hayes, Sr. Risk Manager, M3 Insurance
Active shooter situations and attackers are evolving, therefore our approach needs to evolve into a universal active threat approach. This training will address some of the trends currently being seen in the evolution of these attacks. What do you and your staff need to know to improve your safety, reduce anxiety and to truly be better prepared not only in the work place but also in ones personal life.

(J) Establishing an Electrical Safe Working Culture (2)
8:30 a.m. – 4:00 p.m.  .65 CEUs
Eric Dorn, Project Manager, Faith Technologies
In safety all managers realize quickly that safety often comes down to how we build programs to help our employees understand the risks and our intentions as employers to keep them safe. Electrical Safe Work Practice and the NFPA 70E topic is no different. This course will show employers core applications and approach methods that are all based upon OSHA level compliance combined with practical application methods Faith has developed over the past 19 years.

(YOUNG PROFESSIONAL TRACK – APRIL 15)

(K) Young Professionals Workshop (2)
8:30 a.m. – 4:00 p.m.  .65 CEUs
This track will provide many platforms to empower young professionals and mobilize their talents and energy toward saving lives in our workplaces and communities.

Presentations will include:

Virtual Reality
Explore the newest safety training technology, Virtual Reality. Virtual Reality interactive experiences are designed to enhance safety trainings with safe, hands on and engaging experiences. Learn about and demo VR technology during this hands on session.

Generational Differences – The Young Professional Perspective
Erin Henderson, Environmental/Safety Compliance Consultant and Katrina Nelson, REI Engineering, Inc.
We’re in a unique situation, with five generations in today’s workforce. To create a dynamic safety culture, we need to overcome challenges and differences in the workplace. We will discuss the young professional’s role in effective safety communication and bridging the gap in the workforce from the “Lucky Few” to the “Millennials” in the technology-heavy present.

How to Give a Great Presentation
Kim Jezwinski, Director of Safety and Health, Waupaca Foundry
Whether presenting to your team or your boss, knowing how to effectively and efficiently present information is crucial. During this session you will learn how to create and execute a presentation that engages everyone.

What I Have Learned in My Safety Career Over the Past 30 Years
Kim Jezwinski, Director of Safety and Health, Waupaca Foundry
Kim is retiring after 30+ years working in safety. Hear about her career path, challenges, experiences and suggestions for current young safety professionals. A question and answer session will follow.

How to Network (includes networking time with Wisconsin Safety Council Advisory Board members)
It seems all we hear is how important networking is for a young professional. However, not many people understand how to successfully network. This session will teach you how to make the most of a networking event along with other ways to connect with safety professionals and mentors. Practice what you learn with a networking session featuring members of the Wisconsin Safety Council Advisory Board after the presentation.

Online Registration Now Available
www.wisafetycouncil.org

Experience levels: (1)=Fundamental (2)=Intermediate (3)=Advanced

EXPO HALL OPENS @4:00PM
Welcoming Remarks & Corporate Safety Awards Presentations
7:45 - 8:30 a.m.

Keynote Presentation
8:30 - 9:30 a.m.
Safety in the Fast Lane
Ryan Hunter-Reay
IndyCar Driver
See page 2 for details.
Sponsored by: MERCURY

#1 The Future of Predicting Injuries With Your Safety Data and the Internet of Things (IoT) (2)
Chuck Pettinger, Process Change Leader, Predictive Solutions
Many companies collect a lot of safety data, but organizations often struggle with quality. This talk will help participants use their data and see the future of the Internet of Things (IoT) through a case study and ongoing statistical research on over 330 million safety audits/observations/inspections. If you look at any recent business newspapers, magazines, or websites, you will most likely find a reference to the IoT, Big Data, Predictive Analytics or Business Intelligence. The safety field collects a surplus of data from safety observations to near-misses. Unfortunately, this critical safety intelligence is often not used, miss-used, or just plain ignored. With the increasing computing power, it is possible to perform complex analytics that could not have been done before. So, our challenge is to use our data and embrace IoT to help us uncover the signal within the noise to predict, prevent, and eliminate incidents and injuries on the job.

#2 Devaluing the Valued (3)
Thomas Carow, EHS Director, Fincantieri Marinette Marine
When it comes to looking at our top performers, we may offer them the leeway needed to get the job done. As Managers or Directors, are you devaluing the life of your most valued employee, while holding the rest accountable? The communication about accountability behind closed doors, should mimic the external message. We will discuss the concept of identifying and rewarding risk behaviors.

#3 Voluntary Compliance & ISO Certification (3)
Richard Bizek, EH&S Director, ATI
Mary Bauer, Compliance Assistance Specialist, U.S. Department of Labor-OSHA
Learn how OSHA VPP compliance and ISO certification go hand in hand and complement each other. Learn the similarities and the differences. Why not do both and be the best of the best. You will learn first hand on how it can be achieved and the related costs to do so.

#4 Safety for the Non-Safety Professional (1)
Chad Tisonik, President, HNI
Are you new to safety and want to make a big impact but don't know where to start? Should you focus on compliance or risk reduction? Should you use outside resources or go it alone? This session will share some ideas on where to focus to maximize your chances of success. Information shared is based on over 4000 company interactions and 30 years experience.

#5 Situational Awareness – How To Be Your Own Bodyguard (2)
Mike Bolender, Captain, City of Oak Creek Police Department
This session will cover situational awareness tips for one's personal and professional lives. Whether you are at dinner with friends or family or on a business trip in another city, this training will provide simple concepts that will allow you to see danger sooner and react earlier. Life skills are necessary when traveling for work or pleasure. For example, would you be able to identify a drug house or gang areas? Captain Mike Bolender is a 28 year police officer for the City of Oak Creek who has spent 15 years on a swat team and has also been a use of force instructor for law enforcement officers.

#6 Leading and Lagging Indicators: Measuring Safety & Health Program Success (2)
JoAnn Dankert, Senior Safety Consultant/Workplace Training & Consulting, National Safety Council
What gets measured gets done. Measuring a company’s safety and health performance is just as important as measuring financial performance or productivity. Creating appropriate S&H measures (leading and lagging indicators) are among some of the most significant work we can do as safety professionals. This session will discuss how to develop measures that can drive the positive safety performance you are looking for.

#7 Contractor Management (1)
Kady Olson, Sr. Safety Manager, Wisconsin Safety Council
Do you have a good handle on the contractors who service your facility? In this session you will learn about your role in OSHA’s Multiemployer Rule and learn some best practices around contractor selection, qualification and management.

Experience levels: (1)=Fundamental (2)=Intermediate (3)=Advanced
Safety is just as important once a truck reaches a destination as when it is on the open road. Companies should communicate operating procedures to keep workers safe, whether at the warehouse, dock, or construction site. Drivers should know about hazards that can result in serious or fatal injuries. Our speaker has extensive experience in the trucking industry and as an OSHA investigator responding to tragic truck driver deaths in yard operations.

Tuesday, April 16, 2019 | 11:15 a.m.-12:45 p.m.

#9 The Principles of Safety Education (2)
Gabe Gutenberger, Safety & Education Manager, Tweet/Garot Mechanical, Inc.
This session is geared mainly toward the established safety professional who would like new ideas or twists to use in training sessions and conversations with workers. It will help you to take a different look at how to look at students and help them to understand the why, not just the what of safety rules. Do you train by “Give a man a fish” or “Teach a man to fish”?

#10 What To Do When OSHA Knocks On Your Door – Best Practices for Dealing With an OSHA Investigation (2)
Daniel Kaplan, Partner & Attorney, Foley & Lardner LLP
OSHA appears at your Plant door. The Compliance Officer wishes to conduct a wall-to-wall inspection to address complaints of workplace hazards. What do you do? Are you going to receive special treatment for your cooperation? What are the best practices to avoid OSHA’s increased citation penalties?

#11 Ergonomic Data and Risk Definition (2)
Jon Nietzal, Lead Ergonomist, Alliant Energy
Participants will be actively learning in this session which delivers posture training and ergonomic discovery lab activities. These activities will calibrate the brain which is a missing link between risk and behavior change. Sample high risk tasks will be discussed using our new ergonomic impact rating tool which was developed by Alliant Energy Ergonomics. This is an opportunity to observe what perception vs. reality is when it comes to moving weight and applying force.

#12 NFPA 70E/OSHA 1910 Electrical Safety (1)
Patrick Liebe, Product Specialist – Electrical Safety and Trainer, Werner Electric Supply
Learn about arc flash, arc blast, and shock. Reasons for performing an arc flash analysis, NFPA 70E and OSHA regulations and standards, the steps and skills necessary to recognize electrical safety hazards, and information required for becoming a qualified electrical worker.

#13 Learning to See – A New Perspective on Risk Using Visual Literacy (3)
Doug Pontsler, Chairman and Managing Director, COVE: Center of Visual Expertise
Your workers might be missing 90% of the picture, and you might be too. Every day, we are bombarded with so much information that our senses exist in a state of constant overload. Being able to identify, interpret, and act upon visual information is more crucial than ever. Experts will share visual literacy concepts and how to use them to reduce risk.

Tuesday, April 16, 2019 | 11:30 a.m.-12:30 p.m.

#14 OSHA Update (1)
Chad Greenwood, Mark Hysell, Robert Bonack and Christine Zortman, Area Directors, U.S. Department of Labor-OSHA
This annual session is an opportunity to meet your safety and health regulators and learn about changes to OSHA enforcement nationally and in Wisconsin. New regulations, outreach initiatives, and policies will be discussed.

#15 “Every Step You Take…” Walking/Working Surfaces (1)
Mary Bauer, Compliance Assistance Specialist, U.S. Department of Labor-OSHA
OSHA updated General Industry’s Subpart D: Walking and Working Surfaces Standard in November, 2016. This session will address the changes that every business needs to know to be compliant with floors, ladders, open-sided platforms, stairways, docks and roofs. Several items have been “grandfathered” and some items have phase in periods while other items need to be implemented now!

#16 #MeToo/#YouToo: You Can Run But You Can’t Hide (2)
Eric Hobbs, Attorney, Ogletree Deakins
Sarah Platt, Shareholder, Ogletree Deakins
A year and a half after the #MeToo movement took off in the wake of the expose on Harvey Weinstein in The New York Times that shook the foundations of the entertainment industry, a lot has happened: Many more similar stories have come to light, and emboldened women (and men) have come forward to shine a light on sexual harassment in just about every industry. Many of those who have come forward also have filed complaints of unlawful discrimination against their employers. So where does the movement stand now and where is it headed? And what difference should it make to health and safety professionals? This presentation will consider those issues, among others, in the context of the larger #MeToo movement and offer practical ideas on how to head such claims off at the pass.

#17 Ten Feet Tall and Bullet Proof (2)
Jack Jackson, Senior Safety Consultant, SafeStart®
Does the term “I’ve been doing this job for 30 years and never been hurt” sound familiar? Do you have people in your organization that are “10 Feet Tall and Bullet Proof” Speaker discusses the transition from thinking that nothing can hurt us to learning from our mistakes.

#18 Just Imagine! Innovative Ideas to Keep Your Safety Program Fresh and Alive (2)
Richard Hawk, Professional Speaker, Make Safety Fun
This mental workout will give you the power and skills to create safety and health campaigns guaranteed to pump-up your employees. Let Richard take you on a surprising and wonderful ride that will strengthen your amazing imagination and hone your creativity. A stronger imagination will not only make you a better problem solver, but also give you the passion, know-how and ideas to revitalize all aspects of your safety program.
Tuesday, April 16, 2019 | 1:30-3:00 p.m.

#19 Welding Fumes and Health: Tools for the Safety Professional (2)
Mike McCoy, Senior Industrial Hygienist/Senior Associate, Stantec Consulting Services, Inc.
Timothy Nelson, Industrial Hygienist, Stantec Consulting Services, Inc.

While many health and safety professionals understand that welding fumes should be monitored and controlled, many do not understand how and why exposure limits are established. Have you wondered why some exposure limits are set very low, and others so much higher? We will evaluate the compounds most frequently found in welding fumes and discuss the acute and chronic health effects in context to their occupational exposure limits, and the newest scientific research. We will discuss the impact of welding fume particle size on health outcomes; and the pitfalls and challenges with welding fume engineering controls. Finally, we will discuss how to advocate internally within your organization for funding to appropriately evaluate and control welding fumes.

#20 Active Shooter Preparedness (1)
Ted Hayes, Sr. Risk Manager, M3 Insurance

This presentation by the National Safety Council is geared toward the workplace and will help you be prepared in the event of an active shooter situation. We know there are key behaviors that can save lives. It is about empowerment. Training can replace panic with effective action. This course provides participants the knowledge to recognize how active shooter situations unfold, how to be aware, and what actions are necessary to improve odds of survival. (Dane County Sheriff has provided additional training to the WSC for Active Shooter training.)

#21 Stress & the Aging Workforce – Ergonomics & Wellness Strategies to Improve Productivity (2)
Brian Langenhorst, Industrial/Ergonomics Specialist, Mayo Clinical Health Systems – Occupational Health

This workshop illustrates the physiological changes that occur with aging on strength, flexibility, endurance, fatigue, cognition, memory, balance and coordination.

#22 Machine Safeguarding Overview (2)
Roger Harrison, Director of Training, Rockford Systems, LLC


Tuesday, April 16, 2019 | 3:30-4:30 p.m.

#23 OSHA & Wisconsin Foundries Join Together to Reduce Risk (2)
Kim Jezwinski, Director of Safety and Health, Waupaca Foundry, Inc.
Robert Bonack, Area Director, U.S. Department of Labor – OSHA (invited)

A group of North East Wisconsin foundries have created a partnership with the Appleton Area OSHA office to identify and reduce risk. Learn how the partnership was conceived, what is contained in the agreement, and see real-life examples of risk reduction projects that have been achieved and understand how project success is measured.

#24 The Life Cycle of Opioids in the Workplace (2)
Rachael Cooper, Senior Program Manager/Subject Matter Expert, National Safety Council

This session will examine the impact and life cycle of opioids in the workplace. Topics will include best practices to prevent opioid use and misuse, navigating the opioid treatment and recovery landscape as an employer, addressing stigma and other barriers to successfully addressing opioids and a discussion portion.

#25 Safety Rx – Knowing Which Safety Performance Measurements to Prescribe For a Healthy Safety Process (2)
Charles Douros, Senior Consultant, ProAct Safety Inc.

Companies waste countless resources measuring the wrong things or not measuring anything at all. Does your prescription for a healthy safety process include meaningful metrics that prompt, align and motivate employees? Learn why it’s important to assess your safety culture first, then only measure what matters most.

#26 Effective Onboarding (2)
Melissa Samuels, OTR, Vice President Global Sales, Blankenheim Services, LLC
Cindy Festge, OTR, National Clinical Manager, Blankenheim Services, LLC
Eric Blankenheim, OTR, MSIE, CPE, CSP, Managing Member, Blankenheim Services, LLC

With unemployment rates at unprecedented levels, skill gaps in the workforce and other contributing factors, companies are facing new challenges with hiring. Companies are having to do more with less ... less workers, less talent, etc. This session will focus on effective onboarding solutions that are cost effective, non-invasive and minimize injury.

#27 Safety Specialist – Our Journey to VPP Star (2)
Panel of Safety Specialists from Oshkosh Defense, LLC.

From incident rates higher than the national average to VPP Star and beyond, what made the difference? From incident rates higher than the national average to VPP Star and beyond, what made the difference? This panel of safety specialists from Oshkosh Defense will share their experience levels: (1)=Fundamental (2)=Intermediate (3)=Advanced
#28 Generational Differences: I Say Safety, You Say Snapchat (1)
Erin Henderson, Environmental/Safety Compliance Consultant, REI Engineering, Inc.
Katrina Nelson, REI Engineering, Inc.
We're in a unique situation, with five generations in today's workforce. To create a dynamic safety culture, we need to overcome challenges and differences in the workplace. Effective safety communication and bridging the gap in the workforce from the “Lucky Few” to the “Millennials” in the technology-heavy present, will be discussed.

#29 The Acheonomics of Sprains and Strains Impacting Your Working Athletes (2)
Tony Kaczkowski, Chief Strategy Officer, Briotix Health
According to the US Department of Labor, nearly 40% of all injuries with days away from work are due to Musculoskeletal Disorders (MSD) including sprains, strains, and tears. It is important for management to understand that “rubbing some dirt on it” doesn't help and can lead to expensive out-of-work injuries that cost the employee and company. Attendees will learn the negative costs and risk factors of common MSDs and develop a game plan to continually drive for an injury-free environment.

#30 OSHA Compliant Lockout/Tagout Periodic Inspections (3)
Dean Kelley, Attorney, Ogletree Deakins
Eric Hobbs, Attorney, Ogletree Deakins
Are your lockout/tagout periodic inspections fully compliant with OSHA requirements? Are you sure? Find out how to efficiently inspect ALL of your company's machine specific procedures, ALL of your authorized employees, and to fully comply with ALL of OSHA requirements under 29 CFR 1910.147(c)(6).

#31 Measuring Safety Through Risk Reduction (3)
Jon Loken, Safety Manager, Waupaca Foundry
Are you tired of measuring safety through OSHA recordable incidents? Good. It is time for a change. Waupaca Foundry is using risk reduction as its primary safety metric. We are sharing what we have learned and hope to send you home with a new outlook on safety metrics.

#32 Cost of Addiction and What Employers Can Do (2)
Christopher Zahn, Certified Recovery Coach, Recovery Coach Trainer – CCAR, Certified WI Peer Specialist, Recovery Services Manager, Advocates for Healthy Transitional Living
Meredith Bieri, Certified Recovery Coach & Director of Business Development, Advocates for Healthy Transitional Living
75% of adults with substance use disorder are actively in the workforce with an economic impact of $442 Billion annually. Advocate experts will help share tactical approaches to addressing addiction in the workforce and supporting individuals that are in Recovery through a comprehensive, holistic, evidence-based approach. By implementing and supporting a Share Recovery System, you will be part of a movement that drives attraction, retention and development of team members who are struggling themselves or struggling through the caregiving of others.

“"The trainings were amazing and I was able to bring back so much information to benefit me and my workplace. Also talking with the vendors and getting samples of new products will help us in the future.”
~Marylu Seidel, NUK USA

Everyone's Invited to our Conference Reception!
Tuesday, 5:00 - 7:30 p.m.
Featuring DJ Magic Entertainment. Join us for food, fun and relaxation.
Sponsored by

Experience levels: (1)=Fundamental (2)=Intermediate (3)=Advanced
#33 Getting The Most Out of Your JSA Program (1)
Rick Barton, Director – Risk Control, Hausmann-Johnson Insurance

Job Safety Analysis (JSAs) is a process of determining physical requirements, environmental conditions and safety factors relating to a specific job or task. By completing a JSA, you ensure that you have properly planned the work and that employees can do it safely. Integrating this process into your overall operations can sometimes be challenging and time consuming. Too often, employers spend a great deal of time and effort creating JSAs, and the documents then promptly disappear into a binder, or get filed onto a computer hard-drive and forgotten. When this happens, JSAs are not fulfilling their purpose. Ultimately the goal is to make JSAs “living documents” that have a positive impact on safety within your organization. This presentation will focus on the critical steps to create an effective JSA program from beginning to end. You will learn about the most common obstacles that cause some JSA programs to lack effectiveness or even burn out. You will learn how some organizations integrate the JSA process into day-to-day operations and standard operating procedures (SOPs).

#34 NFPA 652-Advanced Dust Hazard Analysis (DHA) Workshop (3)
Ashok Dastidar, Vice President, Dust & Flammability Testing and Consulting Services, Fauske & Associates, LLC

The workshop will focus on how to organize, lead, and implement the DHA study. This will include how to utilize appropriate test methods to determine potential dust hazards; as well as how to apply appropriate mitigation techniques to prevent or control combustible dust hazards.

#35 Anatomy of Slips, Trips and Falls (2)
Steven Pautz, Senior Risk Consultant, Aon Risk Solutions
Erick Cauldwell, Risk Consultant, Aon Risk Solutions

When it comes to slips, trips and falls, let’s take a step back. What are the actual physics that play into slips, trips and falls, and how can you leverage that knowledge to make your organization a safer place for customers, employees, and the public? Join us to learn!

#36 Worker’s Compensation Law Update (2)
Chris Reader, Director of Health & Human Resources Policy, Wisconsin Manufacturers & Commerce

A discussion of the latest developments in statutes and appellate court decisions relevant to worker’s compensation claims in Wisconsin.

#37 No More Boring Safety Trainings (1)
Joe Melton, Director of Consulting, DEKRA/RCI

This session will display some techniques and tools available to help spice up your trainings; the speaker will discuss and display techniques/tools he has used during his trainings.

#38 Ready for the Unexpected? (2)
Jim Sutton, Director – Safety and Occupational Health, Mercury Marine/Fond du Lac Fire and Rescue
Pete O’Leary, Fire Chief, Fond du Lac Fire Department

This session will highlight focus areas and experience gained in a working partnership between Mercury and the FDL Fire Department during the past several years, leading to improved communications, preparation, response and safety.

#39 A Look Into Temporary Employee Safety (1)
Chevon Cook, Safety Manager, Wisconsin Safety Council

The benefits of using temporary employees continues to appear attractive to employers as usage continues to increase year over year. A cost comes into play as well when looking at the safety and health of these employees. Please join us as we dig into the unique relationships between temporary employees, staffing companies and host employers, as well as outline recommended best practices to promote the safety and health of temporary employees.

#40 You Don’t Have to be Perfect to Win (2)
Jerry Chapman, Corporate Safety Manager, ITU AbsorbTech, Inc

You don’t have to be perfect to be one of the safest companies in Wisconsin. A look at how ITU AbsorbTech, Inc. has sustained a consistent safety culture with multiple locations and been a past Corporate Safety Award recipient multiple times. Examples of components the judges look for in winning submissions.

Educational session handouts will be available on our website www.wisafetycouncil.org one week prior to the conference. Pre-printed handouts will not be available. Please plan for your handout needs by printing any presentations you wish to attend prior to your arrival.

Experience levels: (1)=Fundamental (2)=Intermediate (3)=Advanced
Wednesday, April 17, 2019 | 11:00 a.m. - 12:30 p.m.

#41 GHS/HazCom: The Game – Can You Pass the Compliance Test? (1)
Melissa McCaffrey, GHS Expert & Marketing Director, VelocityEHS | MSDSonline
With GHS adoption complete, HazCom continues to rank as OSHAs 2nd most cited standard. Reasons for noncompliance range from deficiencies with written plans, to faulty SDS management processes, to ineffective container labeling. Test your HazCom compliance knowledge in our interactive session, complete with exercises that will enhance your learning experience!

#42 The Make up of a Cut Resistant 201? (3)
Matt Piotrowski, Product Manager for Cut Resistance, Showa Glove
Almost every company manufacturing just about anything has a need for cut resistant gloves. With a new ANSI Cut Standard, yarn technology and the new coatings emerging in the glove market, we will help you sort through the maze of glove selections with an in depth look at what makes a glove cut resistant.

#43 Improved Safety Culture Through Servant Leadership (2)
Chris Warren, Safety Leader, Trane
Rick Kyte, Professor of Ethics and Servant Leadership, Viterbo University
What can the safety professional do to influence leadership, peers and employees on the front lines? Servant Leadership characteristics and techniques will be shared, along with success stories of relationship building.

#44 Mindfully Safe – Improve Safety Performance by Paying Better Attention (2)
Richard Hawk, Professional Speaker, Make Safety Fun
Being mindful helps you pay better attention to what you’re doing and improves your ability to avoid hazards. Time Magazine calls it “the science of finding focus in a stressed-out multitasking culture,” Google, Nike, Proctor Gamble, hospitals, schools and professional sports teams are just a few of the many organizations who are including this science, mindfulness training, as part of their health & safety and performance programs. Research and real-life results show that mindfulness reduces stress and improves your health. During this inspiring session, you’ll learn practical ways to include mindfulness in your daily life (as well as tips on how to begin a mindfulness program at your company for safety leadership audiences).

#46 You’re Building New or Renovating – How The Architecture & Engineering Firm Can Influence Safety (1)
Zac Elliott, Safety Manager, Mead and Hunt
Stacey Keller, Architect/Project Manager, Mead & Hunt
Whether building new or renovating an existing space, the company is making an enormous investment. Has safety been considered in the process? In this presentation, we’ll discuss the impact architects and engineers have when designing your new space. With proper collaboration, it’s possible that the new space is not only appealing to the eye and functional, but also safe.

#47 Silica Dust: Understanding the Requirements & Provisions for Compliance (2)
Terry Oelkers, District Sales Manager, Nilfisk, Inc.
As you’re probably aware if you’re in general industry, OSHA issued a much stricter requirement for the new permissible exposure level (PEL) of silica dust and the deadline was June 23, 2018. Employers can comply with the new rule and significantly reduce the risk of silica exposure by implementing best housekeeping practices. These measures include an improved maintenance plan with proper equipment to reduce or eliminate dangerous dust that settles on floors, walls, and overhead areas.

Wednesday, April 17, 2019 | 1:15 - 2:45 p.m.

#48 PDAs – Critical Tool for Managing Job Positions and Enhancing Productivity (2)
Jodi Glunz, Senior Consultant, Aon Global Risk Consulting
Christina Bergman, Managing Consultant, Aon Global Risk Consulting
Human Resources and EHS professionals are challenged with staffing employees who can perform value-added job functions while working within restrictions. Job descriptions that include accurately measured physical demands are the foundation of a robust RTW program, and support corporations legally when strictly following EEOC and ADA requirements.

#49 Contractors or Sub Contractors: Your Exposure is the Same, Learn How to Manage it (3)
Mark Miner, Coordinator, Occupational Safety Management and Building Construction Safety Management Programs and Assistant Professor, University of Wisconsin Platteville
Speaker will discuss the management of the risks involved with hiring contractors for maintenance or capital projects including subcontractors, which would include pre-qualification techniques, contract language, onboarding/orientation and performance evaluation etc.

#50 Understanding Confined Space Rescue Options (3)
James Lange, Department Chair/Safety Training Instructor, Fox Valley Technical College
Confined space rescue is often a misunderstood topic. Many safety professionals inaccurately think that their local fire department will provide rescue or think that relying on non-entry rescue will provide the protection necessary for their employees. This session will cover the realities of confined space rescue, including effective training options.

Experience levels: (1)=Fundamental (2)=Intermediate (3)=Advanced
If You’re Not Auditing, You’re Not Doing it Right (1)
John O’Grady, Senior Safety Services Consultant, Sentry Insurance/Parker Services

Are you managing safety or is safety managing you? If you’re not auditing, identifying gaps, and setting action plans in place, safety management success will struggle to be sustained. During this session we will explore different tools, techniques, and strategies for building an effective safety management system. Take control today!

Engaging and Valuing the Older Worker (1)
Mary Hughes, Occupational Therapist, Fort HealthCare

Promoting health and safety is critical to engaging and valuing the older worker as you reap the benefits of their skills, wisdom and experience. This interactive session will explore ways to engage and value older workers while keeping them safe and productive in your workplace.

I Thought We Fixed That Last Month (2)
George Gruetzmacher, Industrial Hygiene Consultant, WisCon Wisconsin State Laboratory of Hygiene

Are you finding and fixing the same hazards over and over? Successful safety and health programs depend on effective management of safety and health. This program will outline the OSHA Recommended Practices for a Safety and Health Program to help jump start your company.

How to Create an Effective Fatigue Risk Management Program for Your 24/7 Operation (2)
Bill Davis, VP of Operations, Circadian Technologies, Inc.

This presentation will provide attendees with a high-level overview of current Fatigue Risk Management research and trends related to shiftwork. We will discuss how the leaders of 24/7 operations can mitigate fatigue issues using Fatigue Risk Management Systems (FRMS) techniques and tools.

Pedestrian Protection – Inside/Outside the Facility (2)
Jason Schwefel, Safety Leader, Mercury Marine
Jim Sutton, Director of Safety & Occupational Health, Mercury Marine

Review of Mercury’s Pedestrian Protection Program from both inside the facility and outside the facility with parking lot enhancements completed in regards to employee safety.

Harley-Davidson’s Journey to Safety Excellence (3)
Beth Mrozinsky, Director of Workplace Safety & Health, Harley-Davidson, Inc.

Harley Davidson has a 100% commitment towards Continuous Improvement System (CIS) and defined the four key elements of Health and Safety Management System (HSMS). Learn how they are successful.

1) Workplace Analysis
2) Hazard Prevention and Controls
3) Education, Communication & Recognition
4) Care, Case & Claims Management

The networking! Also enjoyed the learning opportunities from all the workshops. Appreciated the diverse topics from which to choose.

–Michelle Hill, Johnsonville Sausage, LLC

The updates in regulation, the validation that what I’m doing for my organization is valid and similar to what other safety individuals are trying to achieve.

–Xiongmee Lor
ARE YOU A MEMBER?

Member Benefits:

- Save $60-120 per conference attendee
- Over 100 safety programs throughout the year at a discounted rate
- Save on custom on-site trainings for your team
- Includes membership in the National Safety Council
- and much more!

Contact WSC today to find out how you can become a member:
608.258.3400
wsc@wisafetycouncil.org
### HOW TO REGISTER:

Online: [www.wisafetycouncil.org](http://www.wisafetycouncil.org)  
Call for groups of 5 or more: 608.258.3400  

You will receive a confirmation once your online registration is complete. If sending 5+ attendees, be sure to include the group discount code “Group5” before checking out.

### STARTING SUNDAY, APRIL 14 – CHOOSE ONE

<table>
<thead>
<tr>
<th>(A) ASP Examination Preparation Workshop</th>
<th>(B) OSHA 10hr General Industry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunday – Tuesday, April 14-16</td>
<td>Sunday – Monday, April 14-15</td>
</tr>
<tr>
<td>10:00 a.m. – 4:00 p.m. (Sun)</td>
<td>1:00 – 5:00 p.m. (Sun)</td>
</tr>
<tr>
<td>8:00 a.m. – 4:00 p.m. (Mon)</td>
<td>8:00 a.m. – 3:30 p.m. (Mon)</td>
</tr>
<tr>
<td>9:45 a.m. – 4:00 p.m. (Tues)</td>
<td>$350 Member/$450 Non-member</td>
</tr>
<tr>
<td>$1,200 Member/$1,300 Non-Member</td>
<td>All course materials</td>
</tr>
<tr>
<td>All course materials</td>
<td>Expo hall Monday evening only (refreshments &amp; cash bar)</td>
</tr>
<tr>
<td>Keynote speakers</td>
<td>Refreshments, continental breakfast &amp; lunch on Monday</td>
</tr>
<tr>
<td>Expo hall Monday – Wednesday</td>
<td></td>
</tr>
<tr>
<td>Refreshments &amp; lunch each day</td>
<td></td>
</tr>
<tr>
<td>Continental breakfast on Monday &amp; Tuesday</td>
<td></td>
</tr>
<tr>
<td>Complimentary attendance to all conference events on Wednesday</td>
<td></td>
</tr>
<tr>
<td>Tuesday’s celebration reception (includes drink ticket &amp; refreshments)</td>
<td></td>
</tr>
</tbody>
</table>

### MONDAY ONLY, APRIL 15 – CHOOSE ONE

<table>
<thead>
<tr>
<th>(C) Job Safety Analysis</th>
<th>(D) Team Safety</th>
<th>(F) Incident Investigation</th>
<th>(G) Safety Inspections</th>
<th>(H) Lift Truck Operator, Train-the-Trainer (NSC version)</th>
<th>(I) Don’t Just Think Active Shooter — How to Prepare Your Staff for an Active Threat</th>
<th>(J) Establishing an Electrical Safe Working Culture</th>
<th>(K) Young Professionals Workshop</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30 a.m. – 4:00 p.m.</td>
<td>8:30 a.m. – 4:00 p.m.</td>
<td>8:30 a.m. – 4:00 p.m.</td>
<td>8:30 a.m. – 4:00 p.m.</td>
<td>8:30 a.m. – 3:30 p.m.</td>
<td>8:30 a.m. – 4:00 p.m.</td>
<td>8:30 a.m. – 4:00 p.m.</td>
<td>8:30 a.m. – 4:00 p.m.</td>
</tr>
<tr>
<td>$350 Member/$450 Non-Member</td>
<td>$350 Member/$450 Non-Member</td>
<td>$350 Member/$450 Non-Member</td>
<td>$350 Member/$450 Non-Member</td>
<td>$455 Member/$585 Non-Member</td>
<td>$350 Member/$450 Non-Member</td>
<td>$350 Member/$450 Non-Member</td>
<td>$350 Member/$450 Non-Member</td>
</tr>
<tr>
<td>All course materials</td>
<td>All course materials</td>
<td>All course materials</td>
<td>All course materials</td>
<td>All course materials</td>
<td>All course materials</td>
<td>All course materials</td>
<td>All course materials</td>
</tr>
<tr>
<td>Expo hall Monday evening only (refreshments &amp; cash bar)</td>
<td>Expo hall Monday evening only (refreshments &amp; cash bar)</td>
<td>Expo hall Monday evening only (refreshments &amp; cash bar)</td>
<td>Expo hall Monday evening only (refreshments &amp; cash bar)</td>
<td>Expo hall Monday evening only (refreshments &amp; cash bar)</td>
<td>Expo hall Monday evening only (refreshments &amp; cash bar)</td>
<td>Expo hall Monday evening only (refreshments &amp; cash bar)</td>
<td>Expo hall Monday evening only (refreshments &amp; cash bar)</td>
</tr>
<tr>
<td>Refreshments, continental breakfast &amp; lunch on Monday</td>
<td>Refreshments, continental breakfast &amp; lunch on Monday</td>
<td>Refreshments, continental breakfast &amp; lunch on Monday</td>
<td>Refreshments, continental breakfast &amp; lunch on Monday</td>
<td>Refreshments, continental breakfast &amp; lunch on Monday</td>
<td>Refreshments, continental breakfast &amp; lunch on Monday</td>
<td>Refreshments, continental breakfast &amp; lunch on Monday</td>
<td>Refreshments, continental breakfast &amp; lunch on Monday</td>
</tr>
</tbody>
</table>

### CONTINUING EDUCATION UNITS (CEUs)

WSC offers CEU credits based on program length. You will receive .1 CEU for every hour of class time. Questions or concerns should be directed to your professional licensing board or organization.

Not a Member? Contact WSC today.  
608.258.3400  
[www.wisafetycouncil.org](http://www.wisafetycouncil.org)
HOW TO REGISTER:
Online: www.wisafetycouncil.org  
Call for groups of 5 or more: 608.258.3400

You will receive a confirmation once your online registration is complete. If sending 5+ attendees, be sure to include the group discount code “Group5” before checking out. Once you have registered online, you will be prompted to complete the sessions you plan to attend. A reference of all sessions can be found on the next page. Payment required at time of registration.

### CONFERENCE: TUESDAY AND WEDNESDAY, APRIL 16-17 (same conference prices as last year)

<table>
<thead>
<tr>
<th>Option 1: Two-Day Conference Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday – Wednesday, April 16-17</td>
</tr>
<tr>
<td><strong>Before 3/15:</strong> $465 Member/$585 Non-Member</td>
</tr>
<tr>
<td><strong>After 3/15:</strong> $520 Member/$640 Non-Member</td>
</tr>
<tr>
<td>All course materials</td>
</tr>
<tr>
<td>Attendance to Tuesday &amp; Wednesday educational sessions</td>
</tr>
<tr>
<td>Keynote speakers</td>
</tr>
<tr>
<td>Expo hall</td>
</tr>
<tr>
<td>Refreshments &amp; lunch each day</td>
</tr>
<tr>
<td>Continental breakfast each day</td>
</tr>
<tr>
<td>Tuesday’s celebration reception (includes drink ticket &amp; refreshments)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Option 2: Tuesday Only Conference Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday, April 16</td>
</tr>
<tr>
<td><strong>Before 3/15:</strong> $325 Member/$390 Non-Member</td>
</tr>
<tr>
<td><strong>After 3/15:</strong> $385 Member/$435 Non-Member</td>
</tr>
<tr>
<td>All course materials</td>
</tr>
<tr>
<td>Attendance to Tuesday’s educational sessions</td>
</tr>
<tr>
<td>Keynote speaker</td>
</tr>
<tr>
<td>Expo hall</td>
</tr>
<tr>
<td>Continental breakfast on Tuesday</td>
</tr>
<tr>
<td>Refreshments &amp; lunch on Tuesday</td>
</tr>
<tr>
<td>Tuesday’s celebration reception (includes drink ticket &amp; refreshments)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Option 3: Wednesday Only Conference Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday, April 17</td>
</tr>
<tr>
<td><strong>Before 3/15:</strong> $325 Member/$390 Non-Member</td>
</tr>
<tr>
<td><strong>After 3/15:</strong> $385 Member/$435 Non-Member</td>
</tr>
<tr>
<td>All course materials</td>
</tr>
<tr>
<td>Attendance to Wednesday’s educational sessions</td>
</tr>
<tr>
<td>Keynote speaker</td>
</tr>
<tr>
<td>Expo hall</td>
</tr>
<tr>
<td>Continental breakfast on Wednesday</td>
</tr>
<tr>
<td>Refreshments &amp; lunch on Wednesday</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Option 4: Tuesday Exhibits Only Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday, April 16</td>
</tr>
<tr>
<td><strong>Before 3/15:</strong> $100 Member/$100 Non-Member</td>
</tr>
<tr>
<td><strong>After 3/15:</strong> $100 Member/$100 Non-Member</td>
</tr>
<tr>
<td>Keynote speaker</td>
</tr>
<tr>
<td>Expo hall</td>
</tr>
<tr>
<td>Continental breakfast, refreshments &amp; lunch on Tuesday</td>
</tr>
<tr>
<td>Tuesday’s celebration reception (includes drink ticket &amp; refreshments)</td>
</tr>
<tr>
<td>Does not include educational sessions</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Option 5: Wednesday Exhibits Only Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday, April 17</td>
</tr>
<tr>
<td><strong>Before 3/15:</strong> $100 Member/$100 Non-Member</td>
</tr>
<tr>
<td><strong>After 3/15:</strong> $100 Member/$100 Non-Member</td>
</tr>
<tr>
<td>Keynote speaker</td>
</tr>
<tr>
<td>Expo hall</td>
</tr>
<tr>
<td>Continental breakfast, refreshments &amp; lunch on Wednesday</td>
</tr>
<tr>
<td>Does not include educational sessions</td>
</tr>
</tbody>
</table>

### EXPO: ONE DAY ONLY, APRIL 16 OR 17

<table>
<thead>
<tr>
<th>Option 4: Tuesday Exhibits Only Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday, April 16</td>
</tr>
<tr>
<td><strong>Before 3/15:</strong> $100 Member/$100 Non-Member</td>
</tr>
<tr>
<td><strong>After 3/15:</strong> $100 Member/$100 Non-Member</td>
</tr>
<tr>
<td>Keynote speaker</td>
</tr>
<tr>
<td>Expo hall</td>
</tr>
<tr>
<td>Continental breakfast, refreshments &amp; lunch on Tuesday</td>
</tr>
<tr>
<td>Tuesday’s celebration reception (includes drink ticket &amp; refreshments)</td>
</tr>
<tr>
<td>Does not include educational sessions</td>
</tr>
</tbody>
</table>

### FREE EVENTS

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>A) Expo Hall Grand Opening</td>
<td>Monday, April 15</td>
<td>4:00 – 7:00 p.m.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Refreshments &amp; cash bar</td>
</tr>
<tr>
<td>B) Celebration Reception</td>
<td>Tuesday, April 16</td>
<td>5:00 – 7:30 p.m.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Refreshments, drink ticket and DJ</td>
</tr>
<tr>
<td>C) Blood Center of WI Blood Drive</td>
<td>Tuesday, April 16</td>
<td>9:45 a.m. – 4:30 p.m.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Refreshments</td>
</tr>
</tbody>
</table>

### CANCELLATIONS AND SUBSTITUTIONS

Please cancel in writing at least 7 business days prior to the conference start date for a full refund. Cancellations received less than 7 business days of the event date will receive a 50% refund. Cancellations received with less than 24 hours notice will forfeit refund. No refunds will be made on uncancelled registrations or no-shows. Substitutions are accepted at any time. If we cancel an event, registrants will be given a full refund.
### Educational Sessions

**Tuesday, April 16, 2019**

**10:00 – 11:00 a.m.**
- The Future of Predict Injuries (2)
- Devaluing the Valued (3)
- Voluntary Compliance & ISO Certification (3)
- Safety for the Non-Safety Professional (1)
- Situational Awareness – How To Be Your Own Bodyguard (2)
- Leading and Lagging Indicators (2)
- Contractor Management (1)
- Safety Practices One Tractor Trailer Driver at a Time (1)

**11:15 a.m. – 12:45 p.m.**
- The Principles of Safety Education (2)
- What To Do When OSHA Knocks On Your Door (2)
- Ergonomic Data and Risk Definition (2)
- NFPA 70E/OSHA 1910 Electrical Safety (1)
- Learning to See – A New Perspective on Risk Using Visual Literacy (3)

**1:30 – 3:00 p.m.**
- Ten Feet Tall and Bullet Proof (2)
- Just Imagine! Innovative Ideas to Keep Your Safety Program Fresh and Alive (2)
- Welding Fumes and Health: Tools for the Safety Professional (2)
- Active Shooter Preparedness (1)
- Stress & the Aging Workforce – Ergonomics & Wellness Strategies to Improve Productivity (2)
- Machine Safeguarding Overview (2)
- OSHA & Wisconsin Foundries Join Together to Reduce Risk (2)
- The Life Cycle of Opioids in the Workplace (2)

**3:30 – 4:30 p.m.**
- Safety Rx – Knowing Which Safety Performance Measurements (2)
- Effective Onboarding (2)
- Safety Specialist – Our Journey to VPP Star (2)
- Generational Differences: I Say Safety, You Say Snapchat (1)
- The Acheonomics of Sprains and Strains Impacting Your Working Athletes (2)
- OSHA Compliant Lockout/Tagout: Periodic Inspections (3)
- Measuring Safety Through Risk Reduction (3)
- Cost of Addiction and What Employers Can Do (2)

**Wednesday, April 17, 2019**

**9:30 – 10:30 a.m.**
- Getting The Most Out of Your JSA Program (1)
- NFPA 652-Advanced Dust Hazard Analysis (DHA) (3)
- Anatomy of Slips, Trips and Falls (2)
- Worker’s Compensation Law Update (2)

**9:45 – 10:45 a.m.**
- No More Boring Safety Trainings (1)
- Ready for the Unexpected? (2)
- A Look Into Temporary Employee Safety (1)
- You Don’t Have to be Perfect to Win (2)

**10:00 – 11:00 a.m.**
- Safety in the Fast Lane

**11:15 a.m. – 12:45 p.m.**
- The Game – Can You Pass the Compliance Test? (1)
- The Make up of a Cut Resistant 201? (3)
- Mindfully Safe – Improve Safety Performance by Paying Better Attention (2)

**12:45 – 1:30 p.m.**
- “Selling” Safety (2)
- You’re Building New or Renovating – How The Architecture & Engineering Firm Can Influence Safety (1)
- Silica Dust: Understanding the Requirements & Provisions for Compliance (2)
- PDAs – Critical Tool for Managing Job Positions and Enhancing Productivity (2)

**1:15 – 2:45 p.m.**
- Contractors or Sub Contractors: Your Exposure is the Same, Learn How to Manage it (3)
- Understanding Confined Space Rescue Options (3)
- If You’re Not Auditing, You’re Not Doing it Right (1)
- Do You Know What I Used to Do? (1)
- I Thought We Fixed That Last Month (2)

**3:30 – 4:30 p.m.**
- How to Create an Effective Fatigue Risk Management Program for Your 24/7 Operation (2)
- Pedestrian Protection – Inside/Outside the Facility (2)
- Harley-Davidson’s Journey to Safety Excellence (3)

**9:00 – 10:00 a.m.**
- The Future of Predict Injuries (2)
- Devaluing the Valued (3)
- Voluntary Compliance & ISO Certification (3)
- Safety for the Non-Safety Professional (1)
- Situational Awareness – How To Be Your Own Bodyguard (2)
- Leading and Lagging Indicators (2)
- Contractor Management (1)
- Safety Practices One Tractor Trailer Driver at a Time (1)

**10:00 – 11:00 a.m.**
- Safety in the Fast Lane

**11:15 a.m. – 12:45 p.m.**
- The Game – Can You Pass the Compliance Test? (1)
- The Make up of a Cut Resistant 201? (3)
- Mindfully Safe – Improve Safety Performance by Paying Better Attention (2)

**12:45 – 1:30 p.m.**
- “Selling” Safety (2)
- You’re Building New or Renovating – How The Architecture & Engineering Firm Can Influence Safety (1)
- Silica Dust: Understanding the Requirements & Provisions for Compliance (2)
- PDAs – Critical Tool for Managing Job Positions and Enhancing Productivity (2)

**1:15 – 2:45 p.m.**
- Contractors or Sub Contractors: Your Exposure is the Same, Learn How to Manage it (3)
- Understanding Confined Space Rescue Options (3)
- If You’re Not Auditing, You’re Not Doing it Right (1)
- Do You Know What I Used to Do? (1)
- I Thought We Fixed That Last Month (2)

**3:30 – 4:30 p.m.**
- How to Create an Effective Fatigue Risk Management Program for Your 24/7 Operation (2)
- Pedestrian Protection – Inside/Outside the Facility (2)
- Harley-Davidson’s Journey to Safety Excellence (3)

**OPENING KEYNOTE SESSIONS**

**Tuesday, April 16, 2019**

8:30 – 9:30 a.m.
- Safety in the Fast Lane

**Wednesday, April 17, 2019**

8:15 – 9:15 a.m.
- Bring It on Home – Powerful Inspiration for Living a Safe and Healthy Life
## Conference at a Glance

<table>
<thead>
<tr>
<th>EVENT</th>
<th>APRIL 14</th>
<th>APRIL 15</th>
<th>APRIL 16</th>
<th>APRIL 17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference Registration/Packet Pick Up</td>
<td>2:00 – 7:00 p.m.</td>
<td>6:00 a.m. – 4:30 p.m.</td>
<td>6:30 a.m. – 3:30 p.m.</td>
<td></td>
</tr>
<tr>
<td>Continental Breakfasts</td>
<td>7:30 – 8:30 a.m.</td>
<td>7:00 – 9:30 a.m.</td>
<td>7:00 – 9:30 a.m.</td>
<td></td>
</tr>
<tr>
<td>Expo Hall Hours</td>
<td>4:00 – 7:00 p.m.</td>
<td>7:00 a.m. – 4:00 p.m.</td>
<td>7:00 a.m. – 1:30 p.m.</td>
<td></td>
</tr>
<tr>
<td>Awards Presentations</td>
<td></td>
<td>7:45 – 8:30 a.m.</td>
<td>7:45 – 8:15 a.m.</td>
<td></td>
</tr>
<tr>
<td>General Keynote Sessions</td>
<td></td>
<td>7:45 – 9:30 a.m.</td>
<td>7:45 – 9:15 a.m.</td>
<td></td>
</tr>
<tr>
<td>Educational Sessions</td>
<td>10:00 a.m. – 4:00 p.m.</td>
<td>8:00 a.m. – 4:00 p.m.</td>
<td>10:00 a.m. – 4:30 p.m.</td>
<td>9:30 a.m. – 2:45 p.m.</td>
</tr>
<tr>
<td>Luncheons</td>
<td>12:00 – 1:00 p.m.</td>
<td>12:00 – 1:00 p.m.</td>
<td>12:00 – 1:30 p.m.</td>
<td>12:00 – 1:30 p.m.</td>
</tr>
<tr>
<td>Celebration Receptions</td>
<td>4:00 – 7:00 p.m.</td>
<td>5:00 – 7:30 p.m.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Blood Drive</td>
<td></td>
<td>9:45 a.m. – 4:30 p.m.</td>
<td></td>
<td>3:00 – 3:30 p.m.</td>
</tr>
<tr>
<td>Closing Ceremony/Grand Prize Drawings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Times are subject to change*

---

**NEW THIS YEAR!**

- **ASP Examination Prep Course**
- Reception in Expo Hall on Monday
- Early Registration Check-in on Monday
- More Advanced Educational Sessions
- More Human Resource Themed Classes
- Closing Conference Ceremony & Grand Prize Drawings
- Keynote Presenters
- Tuesday Night Reception DJ
- Extended Expo Hours
Celebrating our 25th year, this awards program honors businesses for exemplary safety records and excellence in safety & health management.

WHY APPLY?

- Winning a corporate safety award is an excellent recognition tool and provides opportunities for new business thanks to the prestige and exposure.
- Leading companies like yours deserve the opportunity to be recognized as a leader in workplace safety efforts.
- Exclusivity – winning this award places you in an elite group of fewer than 200 Wisconsin companies who have won in the past 24 years.
- Nominees and winners alike have received substantial and deserved recognition in the media locally, statewide and beyond.
- This awards program highlights significant accomplishments and industry firsts of those companies leading the way for future generations.
- The application process allows you to fully assess your organization – helping you evaluate your safety program’s strengths and improve upon weaknesses.

The CSA selection process involves two phases:

- Phase I involves statistical data relating to a company’s incidence rates for the past three years, with an emphasis on current full year’s calendar data, is reviewed and a core group of finalists is selected.
- In Phase II the finalists will be asked to answer a series of subjective questions pertaining to workplace health and safety issues.