

# HOW THEY VOTED

"You can't be pro-jobs and anti-business at the same time.
You can't love employment and hate employers."

- Senator Paul Tsongas, 1992 Democratic National Convention

WISCONSIN LEGISLATIVE VOTING RECORD: 2013-14 SESSION



#### WISCONSIN LEGISLATIVE VOTING RECORD



#### **SESSION OVERVIEW**

Scott Manley, WMC Vice President of Government Relations

In an effort to educate the public about the voting records of Wisconsin lawmakers, WMC has prepared the "How They Voted" scorecard. The document summarizes many of the most important issues for the business community, and how individual legislators voted on them.

A total of seventy-seven lawmakers scored at least 80% on the WMC scorecard, making them eligible to receive our Working for Wisconsin Award. I hope you take a moment to see how your elected officials voted this session on business issues.

The 2013-2014 legislative session saw many important reforms enacted that will help strengthen our business climate, and make Wisconsin an even more attractive place to grow jobs. The Legislature started quickly by passing historic iron mining reform legislation. Governor Walker signed 2013 Act 1 into law, paving the way for a \$1.5 billion investment that will create thousands of jobs if the mining project is allowed to move forward.

The Legislature and Governor also spent considerable effort cutting a variety of taxes. Thanks to the difficult but necessary reforms enacted in 2011, Wisconsin was able to grow a sizable budget surplus. The surplus revenue was used to enact across-the-board income tax cuts, as well as substantial property tax reductions. Those tax reforms will help Wisconsin improve our annual tax rankings.

In addition to cutting taxes, the Legislature passed many other pro-growth bills this session, including numerous tort and legal reforms, unemployment insurance reforms, environmental permitting reforms, funding for workforce training grants, and the establishment of a venture capital fund.

No matter how successful a session is, there always remains unfinished business. The effort to improve our business climate never stops. At the back of the scorecard, we list the Top 10 bills that did not receive a vote this session. We hope to advance those issues next session.

Similarly, we list the Top 10 most anti-growth proposals as well. These bills would stifle our economic progress by increasing business costs, increasing Wisconsin's regulatory burden, and opening the door to more frivolous lawsuits. We commend the Legislature for their successful effort to keep these misguided proposals from advancing.

We are very proud of the accomplishments of the Wisconsin Legislature this session, and look forward to another very productive effort in 2015. For more information about WMC's legislative agenda, visit <a href="https://www.wmc.org">www.wmc.org</a>.

## By the **Numbers**

1,641
Bills introduced in the 2013-2014 legislative session

380

Bills signed int

Bills signed into law by Governor Walker

137
Bills on which WMC lobbied lawmakers

5,114
Lobbying hours logged by WMC in 2013

33

Roll call votes on the scorecard

### 1.34 Billion

Dollars of tax cuts enacted this session

17

Senators scored 80% or better on the WMC scorecard

60

Representatives scored 80% or better on the WMC scorecard



#### 2013-14 LEGISLATIVE SESSION

#### **Forbes**

"Not only has Governor Walker cut taxes to the tune of nearly \$2 billion dollars since he was sworn into office in 2011, but he has also reduced the total tax burden for all residents of the Badger State."

## MILWAUKEE • WISCONSIN JOURNAL SENTINEL

"For the one-year period ending in the September 2013 quarter, the state's wage growth was fifth best in the country, beating the national average (3.4 percent gain vs. 1.9 percent gain)."

#### **Forbes**

"Unlike his tax-hiking contemporaries in Minnesota and Illinois, Walker understands that reducing rates and cutting taxes will not only keep current residents from leaving, but bring businesses, entrepreneurs, and people into the state."



"A new report from the Federal Reserve Bank of Philadelphia is predicting Wisconsin's economy will grow 3.14 percent on an annualized basis over the next six months, second best among all states."

#### **SUSA TODAY**

"Gov. Scott Walker of Wisconsin also inked a tax cut bill this week that will give state residents an average income tax cut of \$46 each in April 2015, and homeowners an average cut of \$131 each on December 2014 property tax bills."



Sen. Rob Cowles



Sen. Alberta Darling



Sen. Mike Ellis



Sen. Paul Farrow

## **SENATE**

Legislator	District	Hometown	For	Against	%
Tim Carpenter (D)	SD-3	Milwaukee	5	16	24
Rob Cowles (R)	SD-2	Green Bay	21	0	100
Tim Cullen (D)	SD-15	Janesville	5	15	25
Alberta Darling (R)	SD-8	River Hills	21	0	100
Mike Ellis (R)	SD-19	Neenah	21	0	100
Jon Erpenbach (D)	SD-27	Middleton	5	16	24
Paul Farrow (R)	SD-33	Pewaukee	21	0	100
Scott Fitzgerald (R)	SD-13	Juneau	21	0	100
Glenn Grothman (R)	SD-20	West Bend	21	0	100
Rick Gudex (R)	SD-18	Fond du Lac	21	0	100
Dave Hansen (D)	SD-30	Green Bay	5	16	24
Nikiya Harris (D)	SD-6	Milwaukee	5	16	24
Sheila Harsdorf (R)	SD-10	River Falls	21	0	100
Bob Jauch (D)	SD-25	Poplar	4	14	22
Neal Kedzie (R)	SD-11	Elkhorn	21	0	100
Chris Larson (D)	SD-7	Milwaukee	5	16	24
Frank Lasee (R)	SD-1	De Pere	21	0	100
Julie Lassa (D)	SD-24	Stevens Point	5	16	24
Mary Lazich (R)	SD-28	New Berlin	21	0	100



Sen. Scott Fitzgerald



Sen. Glenn Grothman



Sen. Rick Gudex



Sen. Sheila Harsdorf

The above percentages reflect how often an individual legislator voted in support of WMC positions on legislation that would impact the Wisconsin business climate. For the complete roll call, visit <a href="https://www.wmc.org">www.wmc.org</a> and click on WMC Legislative Scorecard.

### 2013-14 LEGISLATIVE SESSION



Sen. Neal Kedzie



Sen. Frank Lasee

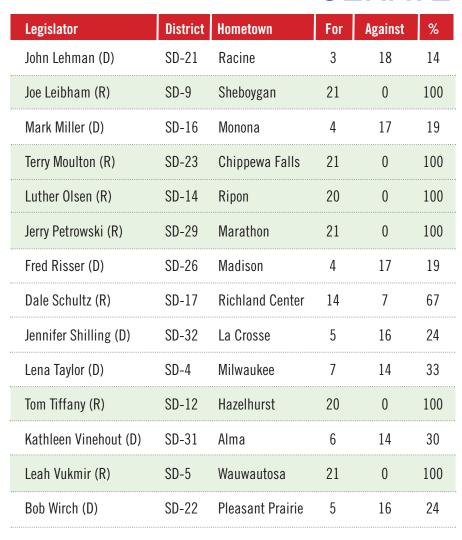


Sen. Mary Lazich



Sen. Joe Leibham

## **SENATE**





Sen. Terry Moulton



Sen. Luther Olsen



Sen. Jerry Petrowski



Sen. Tom Tiffany



Sen. Leah Vukmir



Rep. Tyler August



Rep. Joan Ballweg



Rep. Kathy Bernier

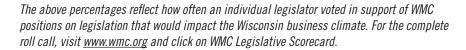


Rep. Garey Bies



Rep. Mark Born

Legislator	District	Hometown	For	Against	%
Tyler August (R)	AD-32	Lake Geneva	30	0	100
Joan Ballweg (R)	AD-41	Markesan	30	0	100
Peter Barca (D)	AD-64	Kenosha	6	23	21
Mandela Barnes (D)	AD-11	Milwaukee	3	27	10
Terese Berceau (D)	AD-77	Madison	2	28	7
Penny Bernard Schaber (D)	AD-57	Appleton	5	25	17
Kathy Bernier (R)	AD-68	Chippewa Falls	28	0	100
Janet Bewley (D)	AD-74	Ashland	6	24	20
Garey Bies (R)	AD-1	Sister Bay	30	0	100
Jill Billings (D)	AD-95	La Crosse	5	25	17
Mark Born (R)	AD-39	Beaver Dam	30	0	100
Ed Brooks (R)	AD-50	Reedsburg	29	0	100
Fred Clark (D)	AD-81	Baraboo	6	24	20
Dave Craig (R)	AD-83	Big Bend	27	3	90
Mary Czaja (R)	AD-35	Irma	27	0	100
Chris Danou (D)	AD-92	Trempealeau	6	24	20
Steve Doyle (D)	AD-94	Onalaska	8	22	27
Mike Endsley (R)	AD-26	Sheboygan	30	0	100
Eric Genrich (D)	AD-90	Green Bay	7	23	23





Rep. Ed Brooks



Rep. Dave Craig



Rep. Mary Czaja



Rep. Mike Endsley



Rep. Rob Hutton

### 2013-14 LEGISLATIVE SESSION



Rep. Andre Jacque



Rep. John Jagler



Rep. Chris Kapenga



Rep. Dean Kaufert



Rep. Samantha Kerkman

Legislator	District	Hometown	For	Against	%
Evan Goyke (D)	AD-18	Milwaukee	3	27	10
Gary Hebl (D)	AD-46	Sun Prairie	2	28	7
Dianne Hesselbein (D)	AD-79	Middleton	4	25	14
Gordon Hintz (D)	AD-54	Oshkosh	6	21	22
Brett Hulsey (D)	AD-78	Madison	4	23	15
Rob Hutton (R)	AD-13	Brookfield	30	0	100
Andre Jacque (R)	AD-2	De Pere	29	1	97
John Jagler (R)	AD-37	Watertown	30	0	100
LaTonya Johnson (D)	AD-17	Milwaukee	3	27	10
Andy Jorgensen (D)	AD-43	Fort Atkinson	5	25	17
Robb Kahl (D)	AD-47	Monona	7	23	23
Chris Kapenga (R)	AD-99	Delafield	28	2	93
Dean Kaufert (R)	AD-55	Neenah	30	0	100
Samanthan Kerkman (R)	AD-61	Salem	30	0	100
Frederick Kessler (D)	AD-12	Milwaukee	3	27	10
Steve Kestell (R)	AD-27	Elkhart Lake	24	3	89
Joel Kleefisch (R)	AD-38	Oconomowoc	29	0	100
John Klenke (R)	AD-88	Green Bay	26	0	100
Dan Knodl (R)	AD-24	Germantown	30	0	100



Rep. Steve Kestell



Rep. Joel Kleefisch



Rep. John Klenke



Rep. Dan Knodl



Rep. Dean Knudson



Rep. Dale Kooyenga



Rep. Scott Krug



Rep. Mike Kuglitsch

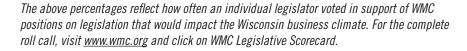


Rep. Bob Kulp



Rep. Tom Larson

Legislator	District	Hometown	For	Against	%
Dean Knudson (R)	AD-30	Hudson	28	0	100
Debra Kolste (D)	AD-44	Janesville	7	21	25
Dale Kooyenga (R)	AD-14	Brookfield	30	0	100
Bill Kramer (R)	AD-97	Waukesha	25	0	100
Scott Krug (R)	AD-72	Nekoosa	30	0	100
Mike Kuglitsch (R)	AD-84	New Berlin	28	0	100
Bob Kulp (R)	AD-69	Stratford	14	0	100
Tom Larson (R)	AD-67	Colfax	28	0	100
Dan LeMahieu (R)	AD-59	Cascade	30	0	100
Amy Loudenbeck (R)	AD-31	Clinton	27	0	100
Howard Marklein (R)	AD-51	Spring Green	28	2	93
Cory Mason (D)	AD-66	Racine	5	25	17
Nick Milroy (D)	AD-73	South Range	4	25	14
Dave Murphy (R)	AD-56	Greenville	30	0	100
Jeffrey Mursau (R)	AD-36	Crivitz	30	0	100
John Murtha (R)	AD-29	Baldwin	25	0	100
Steve Nass (R)	AD-33	Whitewater	26	4	87
Lee Nerison (R)	AD-96	Westby	30	0	100
Adam Neylon (R)	AD-98	Pewaukee	25	0	100





Rep. Dan LeMahieu



Rep. Amy Loudenbeck



Rep. Howard Marklein



Rep. Dave Murphy



Rep. Jeffrey Mursau

### 2013-14 LEGISLATIVE SESSION



Rep. John Murtha



Rep. Steve Nass



Rep. Lee Nerison



Rep. Adam Neylon



Rep. John Nygren

John Nygren (R)AD-89Marinette300Tod Ohnstad (D)AD-65Kenosha525AI Ott (R)AD-3Forest Junction300Jim Ott (R)AD-23Mequon300Sandy Pasch (D)AD-10Shorewood426Kevin Petersen (R)AD-40Waupaca300Warren Petryk (R)AD-93Eleva300Sondy Pope (D)AD-80Cross Plains228Don Pridemore (R)AD-22Hartford260Jon Richards (D)AD-19Milwaukee525Daniel Riemer (D)AD-7Milwaukee422Janis Ringhand (D)AD-45Evansville623	100 17 100 100 13 100 100
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Janis Ringhand (D) AD-45 Evansville 6 23	17
	15
1/ -'11 D' /D) AD 40 1 - 1' 07 0	21
Keith Ripp (R) AD-42 Lodi 27 0	100
Jessie Rodriguez (R) AD-21 Franklin 16 0	100
Joe Sanfelippo (R) AD-15 West Allis 30 0	100
Melissa Sargent (D) AD-48 Madison 3 27	10
Michael Schraa (R) AD-53 Oshkosh 30 O	100
Erik Severson (R) AD-28 Star Prairie 26 1	96
Katrina Shankland (D) AD-71 Stevens Point 4 26	13



Rep. Al Ott



Rep. Jim Ott



Rep. Kevin Petersen



Rep. Warren Petryk



Rep. Don Pridemore



Rep. Keith Ripp



Rep. Jessie Rodriguez



Rep. Joe Sanfelippo



Rep. Michael Schraa



Rep. Erik Severson

Legislator	District	Hometown	For	Against	%
Christine Sinicki (D)	AD-20	Milwaukee	6	24	20
Ken Skowronski (R)	AD-82	Franklin	16	0	100
Stephen Smith (D)	AD-75	Shell Lake	11	19	37
John Spiros (R)	AD-86	Marshfield	29	0	100
Jim Steineke (R)	AD-5	Kaukauna	30	0	100
Pat Strachota (R)	AD-58	West Bend	28	0	100
Duey Stroebel (R)	AD-60	Saukville	30	0	100
Rob Swearingen (R)	AD-34	Rhinelander	30	0	100
Gary Tauchen (R)	AD-6	Bonduel	30	0	100
Chris Taylor (D)	AD-76	Madison	2	28	7
Jeremy Thiesfeldt (R)	AD-52	Fond du Lac	30	0	100
Paul Tittl (R)	AD-25	Manitowoc	30	0	100
Travis Tranel (R)	AD-49	Cuba City	26	0	100
Robin Vos (R)	AD-63	Burlington	30	0	100
Amy Sue Vruwink (D)	AD-70	Milladore	12	18	40
Dana Wachs (D)	AD-91	Eau Claire	6	24	20
Thomas Weatherston (R)	AD-62	Racine	28	0	100
Chad Weininger (R)	AD-4	Green Bay	30	0	100
Mary Williams (R)	AD-87	Medford	30	0	100





Rep. Ken Skowronski



Rep. John Spiros



Rep. Jim Steineke



Rep. Pat Strachota



Rep. Duey Stroebel

### 2013-14 LEGISLATIVE SESSION



Rep. Rob Swearingen



Rep. Gary Tauchen



Rep. Jeremy Thiesfeldt



Rep. Paul Tittl



Rep. Travis Tranel

## **ASSEMBLY**

Legislator	District	Hometown	For	Against	%
Mandy Wright (D)	AD-85	Wausau	8	22	27
Leon Young (D)	AD-16	Milwaukee	4	26	13
JoCasta Zamarripa (D)	AD-8	Milwaukee	2	28	7
Josh Zepnick (D)	AD-9	Milwaukee	4	26	13



Rep. Robin Vos



Rep. Thomas Weatherston

## MILWAUKEE • WISCONSIN JOURNAL SENTINEL

"The State Senate approved a bill Tuesday that would offer individuals and businesses more protection from lawsuits – a measure praised by the business community."



Rep. Chad Weininger

### Business Journal

"Wisconsin ranks 5th in manufacturing job growth since recession."

#### **US Chamber Institute for Legal Reform**

"Governor Walker and lawmakers have mindfully enacted bold legal reforms in Wisconsin – a major reason Walker feels confident in his push to create more jobs and job security in his state."



Rep. Mary Williams

Legislators designated in the green bars scored 80% or better on the WMC Scorecard and will receive the 2014 WMC Working for Wisconsin Award.



#### WISCONSIN LEGISLATIVE VOTING RECORD



Kurt Bauer, WMC President/CEO, Rep. Chris Kapenga, and Jason Culotta, WMC Director of Tax and Transportation Policy, discussed federal government spending reform at the WMC headquarters.

#### Assembly Bill 14: Workforce Training

WMC supported this bill to create the Wisconsin Fast Forward program that provides skilled worker training grants and creates a statewide Labor Market Information System database of real-time job openings.

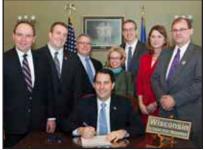
#### Assembly Bill 19: Tort Reform

WMC supported this bill, which adds transparency to asbestos personal injury claims by requiring plaintiffs to disclose whether they have filed a claim against an asbestos bankruptcy trust. The law will prevent double-dipping by unscrupulous trial lawyers.

#### **BILL SUMMARIES**

#### Assembly Bill 27: Legal Reform

WMC supported this bill to add transparency to instances when the state hires outside legal counsel on a contingency-fee basis, and places limitations on lawyer contingency fees in those cases.



Eric Bott (back), WMC Director of Energy and Environmental Policy, attending a bill signing with Governor Scott Walker protecting workers from eco-terrorism.

#### Assembly Bill 35: Electrician Licensing

WMC supported this bill that extended the requirement that in-house electricians must be licensed by the state and supervised by a master electrician until April of 2014.

#### Assembly Bill 40: Income Tax Increase

WMC opposed Senate Amendment 16 to the State Budget Bill because it would have increased income tax rates for earners in the higher income brackets.



WMC Public Policy Team (left to right): Jason Culotta, Chris Reader, Scott Manley, Eric Bott and Kurt Bauer at the Governor's office.

#### Assembly Bill 40: State Budget Bill

WMC supported passage of this bill, the 2013-2015 state budget. Among many other pro-growth policies, the bill included significant income tax reductions, a freeze on property taxes and substantial reforms to unemployment laws.

#### Assembly Bill 139: Medical Malpractice Reform

WMC supported this bill that makes statements of apology from doctors inadmissible in medical malpractice cases.



#### Assembly Bill 161: Legal Reform

WMC supported this good government bill that places limitations on the ability of Circuit Courts to invalidate newly-enacted laws of the Legislature.

#### Assembly Bill 181: Venture Capital

WMC supported this bill to create a \$25 million venture capital fund that will invest in Wisconsin-based companies in the manufacturing, medical device and imaging, and information technology sectors of the economy.



Eric Bott, Scott Manley, Senator Tom Tiffany and Kurt Bauer at the bill signing for historic iron mining reforms.



#### 2013-14 LEGISLATIVE SESSION

#### Assembly Bill 200: Lemon Law Reform

WMC supported this reform to the Lemon Law, which eliminates Wisconsin's double damages provision – a penalty only found in Wisconsin.

#### Assembly Bill 306: Sand Mining

WMC opposed this bill that would have created additional new government bureaucrats to regulate Wisconsin's industrial sand mining industry.

#### Assembly Bill 374: Unemployment Benefits

WMC opposed this bill that would have eliminated the oneweek waiting period for unemployment benefits, which would increase employer costs by \$45 million per year.

#### Assembly Bill 529: Costly Employment Litigation

WMC opposed this bill which creates a new protected class for which employers may be sued for discrimination.

#### Assembly Bill 542: Minimum Wage Increase

WMC opposed this bill that increases the minimum wage and annually indexes it to inflation, and allows for cities, town, villages and counties to establish their own minimum wage.

#### Assembly Bill 686: Minimum Wage Increase

WMC opposed this legislation that would have increased the minimum wage to \$10.10 per hour, and annually adjusted it based upon the consumer price index.

#### Assembly Bill 712: Human Resources Reform

WMC supported this bill that repeals an unnecessary requirement for employers to keep track of hours worked by salaried (exempt) employees.

#### Assembly Bill 750: Local Minimum Wage

WMC supported this bill that prohibits local living wage requirements applying to employees who are paid with state or federal funding.

#### AJR 25: Recall Reform

WMC supported this good government reform that limits the recall of elected officials to instances where a serious crime has been committed, or violation of the State Code of Ethics.

#### AJR 79: Supermajority Requirement for Tax Hikes

WMC supported this Constitutional Amendment that would have required a two-thirds supermajority to increase income tax or sales tax rates.

#### AJR 81: Federal Balanced Budget Amendment

WMC supported this resolution calling on Congress to convene a constitutional convention for purposes of enacting a balanced budget amendment to the Constitution.

#### Senate Bill 1: Iron Mining Reform

WMC supported this bill to streamline the permitting process for iron mining, while maintaining all air, water and groundwater quality standards.

#### Senate Bill 4: Minimum/Living Wage

WMC opposed this bill that increases the minimum wage and annually indexes it to inflation, and allows for cities, town, villages and counties to establish their own minimum wage.

#### Senate Bill 143: Costly Employment Litigation

WMC opposed this bill that proposed new opportunities for employees to sue businesses for punitive and compensatory damages in employment discrimination cases.

#### Senate Bill 200: Unemployment Reforms

WMC supported this bill that made sweeping changes to Wisconsin Unemployment Insurance laws to promote fairness and accountability in the system.

#### Senate Bill 278: Eco-Terrorism

WMC supported this bill that creates a buffer zone around iron mining sites to help deter acts of eco-terrorism against mining companies and their workers.

### WMC GOVERNMENT RELATIONS TEAM



KURT BAUER President/CEO



SCOTT MANLEY
Vice President of
Government Relations



ERIC BOTT
Director of Energy &
Environmental Policy



JASON CULOTTA Director of Tax & Transportation Policy

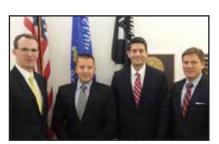


JIM PUGH Director of Public Relations & Issues Management



CHRIS READER
Director of
Health & Human
Resources Policy

#### WISCONSIN LEGISLATIVE VOTING RECORD



Jason Culotta, Scott Manley and Kurt Bauer with Wisconsin Congressman Paul Ryan, at Ryan's DC office.



Scott Manley (right) with Governor Scott Walker at the bill signing of historic iron mining reforms.



Kurt Bauer (right) accepting the Outstanding Organization Award for WMC from the U.S. Chamber of Commerce Institute for Legal Reform.



Eric Bott (back), WMC Director of Energy and Environmental Policy, attending a bill signing for phosphorus water permit reform with Governor Scott Walker.

#### **BILL SUMMARIES**

#### Senate Bill 505: Minimum Wage Increase

WMC opposed this legislation that would have increased the minimum wage to \$10.10 per hour, and annually adjusted it based upon the consumer price index.

#### Senate Bill 547: Phosphorus Water Permit Reform

WMC supported this bill that will provide regulatory flexibility and cost containment for businesses and municipalities faced with multi-billion costs associated with Wisconsin's new phosphorus regulations.

#### Senate Bill 655: Campaign Finance Modernization

WMC supported this proposal that modernizes Wisconsin's campaign finance regulations to reflect current technology.

#### SJR 57: Supreme Court Reform

WMC supported this Constitutional Amendment that would require the Chief Justice of the Wisconsin Supreme Court to be elected to that position by fellow justices, as opposed to seniority.

#### 2013 Special Session Senate Bill 1: Property Tax Relief

WMC supported this legislation that used \$100 million in surplus revenue to deliver property tax relief to homeowners and businesses.

#### 2014 Special Session Assembly Bill 1: Tax Cuts & AMT Reform

WMC supported this bill that delivered tax relief through a reduction to the tax rate for the lowest bracket, and provided substantial property tax relief through a reduction in the technical college levy. The bill also exempts the Manufacturers Credit and the R&D Tax Credit from application of the Alternative Minimum Tax (AMT).

#### 2014 Special Session Assembly Bill 2: Workforce Training

WMC supported this bill to help address the skills gap that allocates \$35 million in training grants to technical colleges, K-12 schools and private businesses for the purpose of skills training.

#### 2014 Special Session Senate Bill 1: Tax Cuts & AMT Reform

WMC supported this bill that delivered tax relief through a reduction to the tax rate for the lowest bracket, and provided substantial property tax relief through a reduction in the technical college levy. The bill also exempts the Manufacturers Credit and the R&D Tax Credit from application of the Alternative Minimum Tax (AMT).

### BEST AND WORST OF THE SESSION

## 10 BEST BILLS THAT DIDN'T RECEIVE A VOTE



#### **Assembly Bill 911**

Rep. Mary Williams (R) Eliminates the personal property tax.



#### Senate Bill 654

Sen. Mary Lazich (R) Campaign finance reform that aligns Wisconsin law with recent court cases affirming the right to corporate free speech.



#### Assembly Bill 667 / Senate Bill 508

Rep. Mark Born (R) and Sen. Glenn Grothman (R) Allows employees to work voluntary overtime without needing a waiver from the one-day of rest in seven law.



#### Senate Bill 84

Sen. Jerry Petrowski (R) Eliminates the estate tax.



#### Senate Bill 302

Sen. Neal Kedzie (R) High capacity well permitting reform.



#### Assembly Bill 238/SB 217

Rep. Chris Kapenga (R) and Sen. Leah Vukmir (R) Requires a financial impact analysis on the cost of health care mandates before they can be enacted.



#### **Assembly Bill 257**

Rep. Mark Honadel (R) Stray voltage liability reform that provides a safe harbor for providers that follow state and federal regulations.



#### **Assembly Bill 549**

Rep. Dale Kooyenga (R) and Sen. Alberta Darling (R) Expanded opportunities for the creation of charter schools.



#### Senate Bill 349

Sen. Tom Tiffany (R) Streamlines the regulation of frac sand mining and preserves private property rights.



#### Assembly Bill 266 / Senate Bill 244

Rep. Andre Jacque (R) and Sen. Glenn Grothman (R) Prevailing wage reform that exempts projects subject to the federal Davis-Bacon Act.





#### **Assembly Bill 872**

Rep. Chris Taylor (D) A package of tax increases on businesses and individuals that raise the tax burden by an estimated \$200 - \$300 million per year.



#### Assembly Bill 354 / Senate Bill 356

Rep. Chris Taylor (D) and Sen. Robert Wirch (D) Regulations trampling of the rights of business to engage in their right to free speech and free association.



#### **Assembly Bill 898**

Rep. Cory Mason (D) Requires employers to pay mandatory paid sick leave to their employees at their regular rate of pay, and mandates that employees may accrue up to 72 hours of sick leave each year.



#### **Assembly Bill 894**

Rep. Sondy Pope (D) Creates a new per-employee tax collected from employers to fund a paid family medical leave program.



#### Assembly Bill 342 / Senate Bill 257

Rep. Chris Taylor (D) and Sen. Lena Taylor (D) Prohibits an employer from inquiring about a job applicant's conviction record prior to a job interview. Also defines asking about conviction records as employment discrimination.



#### Assembly Bill 755 / Senate Bill 563

Rep. Mandela Barnes (D) and Sen. Dave Hansen (D) Creates a new class of employment discrimination based upon a job applicant's status of being employed or unemployed.



#### Senate Bill 660

Sen. Mark Miller (D)

Establishes expensive new global warming regulations expected to cost businesses and homeowners billions of dollars, including a 30% renewable energy mandate.



#### **Assembly Bill 868**

Rep. Brett Hulsey (D) Creates an extraction tax of \$1 per ton for industrial sand, saddling this growing industry with millions of dollars in new taxes to stifle growth.



#### Assembly Bill 245 / Senate Bill 233

Rep. Sondy Pope (D) and Sen. Lena Taylor (D) Creates new authority for employees to sue businesses for damages, outside of Workers Compensation, for injuries sustained from an act of abuse at work.



#### **Assembly Bill 887**

Rep. LaTonya Johnson (D) Creates new tax/fee on employers to pay for half the cost of their employees' food stamp benefits and BadgerCare Plus healthcare benefits.



#### WISCONSIN LEGISLATIVE VOTING RECORD: 2013-14 SESSION