Shrinking the Skills Gap
One Manufacturer’s View
Ariens Company Core Values

Be Honest
Be Fair
Keep Our Commitments
Respect the Individual
Encourage Intellectual Curiosity
Ariens Company Vision

Passionate People.
Astounded Customers.
Ariens Company Culture: Balance
Solving the Skills Shortage

1. Work within the Systems We Know

High School System
Traditional technical and mechanical skills.

Our Businesses
• 250 hours development
• Lean Interns.

Technical College System
Good system. Skilled machinists and tool and die makers etc.
Solving the Skills Shortage
2. Develop Passion for Manufacturing

Brillion High School
Support the momentum at the school.

Passionate teachers
Need a vision for change.

STEM Principles
Integrated, real-world experiences.
Solving the Skills Shortage

3. Build a Minds-On Learning Culture

Lean Curriculum System
“Think.”
“Get Dirty.”


Problem Solvers
Ask the right questions.
Understand root cause.

The Fifth Discipline
Encourage Intellectual Curiosity.
Thank You