



*What is U.S. Sen. Herb Kohl  
Doing to **STOP** the  
Employee Free Choice Act?*



*U.S. Sen. Herb Kohl*

**Employee Free Choice Act (EFCA)**

- ✓ *Make it Easier for Unions to Organize*
- ✓ *End Secret Ballots in Union Organizing Elections*
- ✓ *Government Arbitrators Impose Contracts*
- ✓ *Severe Penalties for Employers*

EFCA is bill H.R. 1409 and S. 560, and is also known as “Card Check.”



**WMC**  
WISCONSIN'S BUSINESS VOICE

# He Should Be Voting “NO” on EFCA!

In 2007, the misnamed “Employee Free Choice Act” (EFCA) was passed by the House of Representatives, but was narrowly blocked in the Senate. Similar legislation was recently introduced as H.R. 1409 and S. 560.

EFCA would make it easier for unions to organize in your business. EFCA would eliminate the right to a secret ballot in a union organizing election, impose contracts based on the decisions of federal arbitrators, and increase fines and penalties for employers.

## **ACTION:**

**Please call U.S. Sen. Herb Kohl and explain how EFCA would impact your business and your ability to create and retain jobs in your community.**



✓ *U.S. Sen. Herb Kohl*  
*(414) 297-4451*

**Call Sen. Herb Kohl at (414) 297-4451  
and urge him to vote “NO” on the  
Employee Free Choice Act (EFCA)!**

*Paid for by WMC Issues Mobilization Council, Inc.,  
an affiliate of the Wisconsin Chamber of Commerce. (A-Kohl)*

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*For more information, visit the  
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